



Wonder-Worker Scouts- Policy and By-standards

1. New joining scout pays \$40 payment after 4 weeks of committed attendance to the service
2. Every member, regardless of position, has the right to be treated with respect and dignity by their fellow scouts and leaders.
3. Scouts should at all times conduct themselves in accordance with the intent and spirit of the Scout Law and Promise
4. Abusive or foul language is not considered acceptable behavior
5. Scout service works in hierarchy or ranks; group leader, and chief ask for commands as long as they are safe and appropriate
6. Appropriate punishment is set depending on the misbehavior which are in sync with Saint Mina church code of conduct and policies which are set by church committee
7. Not listening to the command; the Scout leader preserves rights for appropriate punishment to the younger scout due to misbehavior
8. No scout has the right to disrupt troop activities at the expense of other troop members
9. No scout has the right to put down, ridicule, or attack another scout, either physically or verbally
10. Membership in Wonder-worker Scouts is a privilege accorded to those who meet the simple requirements of BP&P. With this privilege comes the Duty of Care (BP&P Section 7000) and the responsibility to behave in a manner that will ensure the safety and well-being of our Members and that will represent Wonder-worker Scouts to our partners, stakeholders and to all Canadians in a positive manner. Wonder-worker Scouts puts the safety and well-being of its members, volunteers, and staff at highest priority. For these reasons, we have created a Wonder-worker Scouts Code of Conduct and require each Volunteer and Employee Member to sign. The Code of Conduct requires Volunteer and Employee Members to adopt all Wonder-worker Scouts policies and procedures and describes the behavior expected. Failure to adhere to this Code of Conduct will be grounds for discipline and might lead to removal as a Member from Wonder-worker Scouts.
11. Wonder-worker scouts is a membership-based organization and Members have rights and the expectation to be treated fairly. We recognize our responsibility to deal fairly, constructively and consistently with expressions of concern or dissatisfaction from members and non-members on behalf of themselves or their children. For this reason, a policy along with

comprehensive procedure for handling temporary suspensions, discipline, and terminations, and reinstatements has been developed.

Definitions:

- 1. Suspension: The temporary removal of a Scouts Canada member from the organization pending investigation and decision from the National Review Board.**
- 2. 4.4. Termination: The cancelation of a subject's membership in Scouts Canada.**

Repeated violation:

Repeated violation or misconduct of any of the above may result in one or more of the following consequences. The Troop will operate on a "three strike rule" with regards to the progressive actions:

Punishment may include:

1. First: Scout will be asked to discontinue their inappropriate behaviour as a first warning
2. Second: Father of confession will be informed
3. Third: Parents will be informed
4. Parents will be contacted to take the scout home
5. Scout will be requested not to participate in certain troop activities or events
6. The scout may be requested not to attend a subsequent meeting
7. Further punishment determined appropriately based on behaviour as the chief sees fit